

STATE OF NEVADA

JOE LOMBARDO
Governor



DR. KRISTOPHER SANCHEZ
Director

PERRY FAIGIN
NIKKI HAAG
MARCEL F. SCHAEERER
Deputy Directors

VICTORIA ERICKSON, LCSW
Executive Director

DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS
BOARD OF EXAMINERS FOR SOCIAL WORKERS

PUBLIC NOTICE OF BOARD MEETING

9:00 AM on Wednesday, May 20, 2026

BESW strives to maintain government transparency and protect public safety. We are offering a virtual option for attendance via Zoom conference. Cameras will be on for the duration of the meeting. Supporting materials will be available electronically at the BESW website:
<http://socwork.nv.gov/board/Mtgs/>.

Victoria Erickson is inviting you to a scheduled Zoom meeting.

Topic: May 2026 Board of Examiners for Social Workers Board Meeting
Time: May 20, 2026 09:00 AM Pacific Time (US and Canada)
Join Zoom Meeting
<https://zoom.us/j/94321736685?pwd=66pwuH09onA5GGFfH89KiwT6ng2e7V.1>

Meeting chat link
<https://zoom.us/launch/jc/94321736685>

Meeting ID: 943 2173 6685
Passcode: 518725

One tap mobile
+16694449171,,94321736685#,,,,*518725# US
+16699009128,,94321736685#,,,,*518725# US (San Jose)

Join by SIP
• 94321736685@zoomcrc.com

Join instructions
https://zoom.us/meetings/94321736685/invitations?signature=pHN_R93j7esUhG4ZM6P5QYq6oqZ0qjKDqciZQHMeMhM

Please Note: The Board of Examiners for Social Workers may address agenda items out of sequence, combine the agenda items, pull, or remove the agenda items, to aid the efficiency or effectiveness of the meeting or to accommodate persons appearing before the Board. The Board may continue agenda items to the next meeting as needed. (NRS 241.020)

Public comment is welcome by the Board and will be heard at the beginning of the Board meeting following the Call to Order and Roll and at the end of agenda prior to the adjournment of the Board

meeting. Public comment may be limited to three (3) minutes per person. The Board meeting Chair may allow additional time to be given a speaker as time allows and at his/her sole discretion. Once all items on the agenda are completed the meeting will adjourn. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. See NRS 233B126.

AGENDA

Items may be taken out of order; Items may be combined for consideration by the public body; Items may be pulled or removed from the agenda at any time; the public body may place reasonable restrictions on the time, place, and manner of public comments, but may not restrict comments based upon viewpoint.

NOTE: Per Open Meeting Law, before speaking please state your full name for the record.

1. Call to Order, Roll Call.

2. Public Comment.

Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment may be limited to three (3) minutes.

3. Board Operations:

A. Review, Discussion and Possible Approval of the March 18, 2026, Meeting Minutes (For Possible Action).

B. Business and Industry, Boards, Commissions and Councils Standards, Notice of Intent to Act Upon a Regulation LCB File No. R074-25 Monday, May 11, 2026 and letter submitted from BESW. (For Discussion).

C. BESW Contracts Update (For Discussion).

D. Third Quarter Financials. (For Possible Action).

E. Fiscal Year 2027 Preliminary Budget. (For Possible Action),

F. Possible Fee Abatement for renewals FY27. (For Possible Action).

G. ASWB Education Meeting Update. (For Discussion).

a. Internship/Supervision Updates. (For Discussion).

H. Change in License Verification. (For Possible Action)

I. Data Request – Behavioral Health Board Licensing Process/Timeframe. (For Possible Action)

J. Executive Director’s Report (Informational).

i. Inquiry about future agenda items.

4. Public Comment.

Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment will be limited to three (3) minutes.

5. Adjournment.

Please contact Vikki Erickson, LCSW at (775) 688-2555 for information regarding the meeting. Supporting materials can be accessed electronically at the BESW website: <http://socwork.nv.gov/board/Mtgs//>.

This notice has been posted at the Office of the Board of Examiners for Social Workers; the Board's Web Site www.socwork.nv.gov and the State of Nevada's Public Notice Website <http://notice.nv.gov>

3A

Meeting Minutes – March 18, 2026

STATE OF NEVADA

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OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS
BOARD OF EXAMINERS FOR SOCIAL WORKERS

On Wednesday, March 18, 2026, the board meeting for the State of Nevada Board of Social Work Examiners was called to order by President Langston at 9:01 AM.

Agenda Item 1. Call to Order, Roll Call. Present were Esther **Langston**, President, Linda **Holland Browne**, Vice Chair, Abigail **Klimas**, Jamie **Vaughn**, Michelle **Rubinstein Meadows**, Harry **Ward**, Deputy Attorney General, Vikki **Erickson**, Executive Director. Also present was Maria **Nangolo** and Jennifer **Kem**.

Dr. Langston moved to Agenda Item 2. Public Comment. **Erickson** stated that the public could click on the Zoom link on the board website under the March 2026 board meeting and join using the Meeting ID 94379597935 with Passcode: 183037. **Erickson** stated there was no additional person waiting to join the meeting, nobody in the office, on the phone or emailing public comments. No public member on the Zoom call made a public comment.

Dr. Langston moved to Agenda Item 3A. Review, Discussion and Possible Approval of the application for licensure for Maria Nangolo, LSW (For Possible Action). Ms. **Nangolo** is a Licensed Social Worker (LSW) in the State of Nevada. She moved to Nevada from another country where she received her Social Work Education and had submitted her transcript through CSWE for evaluation of equivalence to a CSWE accredited university. CSWE provided a letter stating Ms. **Nangolo** had a degree equivalent to a Bachelor's of Social Work (BSW). Ms. **Nangolo** took and passed the ASWB BSW examination and was licensed as an LSW. Ms. **Nangolo** stated she would like to be considered for an LCSW since she had performed clinical work in Namibia and has extensive experience. The Board members reviewed her transcript and the letter from CSWE and stated she would still have to earn a Master's in Social Work (MSW) Degree from a CSWE accredited school, take and pass the LMSW examination and complete the required clinical internship hours prior to receiving an LCSW license. **Holland Browne** made a motion to deny the request for an exception to license Ms. **Nangolo** as an LCSW. **Klimas** provided the second. There was unanimous approval of the motion.

Dr. Langston moved to Agenda Item 3C. Review, Discussion and Possible Approval of Consent Decree for Donald Smith, License No. 4521-C (For Possible Action). Deputy Attorney General **Ward** discussed the consent decree. **Klimas** made a motion to approve the Consent Decree for Donald **Smith**, License No. 4521-C. **Holland Browne** provided a second. Unanimous vote to approve the consent decree for Donald **Smith**, License No. 4521-C.

Dr. Langston moved to Agenda Item 3D. Review, Discussion and Possible Approval of Consent Decree for Valeria Becerra Hall, License No. 11765-C (For Possible Action).

Deputy Attorney General **Ward** discussed the consent decree. **Klimas** made a motion to approve the Consent Decree for Valeria **Becerra Hall**, License No. 11765-C. **Holland Browne** seconded the motion. Unanimous approval to approve the Consent Decree for Valeria **Becerra Hall**, License No. 11765-C.

Dr. Langston moved to Agenda Item 3E. Business and Industry, Boards, Commissions and Councils Standards, Notice of Public Workshop to Solicit Comments on Proposed Regulations 03/31/2026 at 10AM. (For Discussion). **Erickson** stated there is a public workshop regarding proposed regulation that she will be attending either in person or via Teams on 03/31/2026 at 10AM. No further discussion and no action taken.

Dr. Langston moved to Agenda Item 3F. BESW Contracts Update (For Discussion).

Erickson states she has been working with the Governor's Finance Office to complete contracts and has successfully completed contracts for the database, the accountant, bookkeeper, government affairs and attorney. No further discussion and no action taken.

Dr. Langston moved to Agenda Item 3G. ASWB Education Meeting (For Discussion).

Erickson stated she would be attending the ASWB Education Meeting as a member of the ASWB Board of Directors. **Sandy Lowery** will be funded by ASWB to participate as a board administrator to attend the administrator forum. This year, ASWB is funding the public member of member boards, so **Jamie Vaughn** will be attending as the BESW Public Member. President **Langston** will be attending, funded by BESW to provide expertise on the main topic of the ASWB Education Meeting, which will be supervision. No further discussion and no action taken.

Dr. Langston moved to Agenda Item 3H. Executive Director's Report (Informational).

Erickson requested that the next BESW meeting be held Wednesday, May 20, 2026 at 9 AM.

Dr. Langston moved to Agenda Item 4. Public Comment. **Erickson** stated that the public could click on the Zoom link on the board Website under March 2026 board meeting and join using Meeting ID 94379597935 with Passcode: 183037. **Erickson** stated there was no additional person waiting to join the meeting, nobody in the office, on the phone or emailing public comment. No public member on the Zoom call made a public comment.

Dr. Langston moved to Agenda Item 5. Adjournment. Meeting adjourned at 9:37 AM.

3B

**B&I Notice of Intent to Act Upon a Regulation
Letter Submitted to B&I**

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DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS
BOARD OF EXAMINERS FOR SOCIAL WORKERS

To: Kristopher Sanchez, Director, Business and Industry
Nikki Haag, Deputy Director, Office of Nevada Boards, Commissions and Councils Standards

From: **Board of Examiners for Social Workers**
Board President – Esther Langston, PhD, LCSW
Board Vice-President – Linda Holland-Brown, LCSW

Date: April 23, 2026

Re: Intent to Act Upon a Regulation LCB File No. R074-25

This document serves to notice the Office of Nevada Boards, Commissions and Councils Standards (Office) of **concerns** regarding their attempt to take action on R074-25 (as revised in version R074-25RP3).

The Office has failed to consider the feedback that has been presented by the Occupational Boards at each of the opportunities that have been provided to do so. The draft, R074-25RP3, received after the Legislative Counsel Bureau (LCB) review reflected only a few of the requested changes. At this time, we are still left with feedback provided to the Office, repeatedly, that has been disregarded or ignored and with no explanation provided as to why.

As an example, there are six instances in the draft language where information requested by the Office must be submitted on "a form [or format] prescribed by the Office." As it stands with this draft language, each Occupational Board will be expected to reformat existing reports as provided to the required state entities or to their own Board, simply to match a format dictated by the Office. Perhaps one of the most obvious examples of this in the current proposed language in Section 19 (see highlighted below in yellow).

Sec. 19.

- 1. All money in the possession of a board must be deposited and used in accordance with any applicable statutes governing the board.**
- 2. On or before December 1 of each year, each board shall submit to the Office:**
 - (a) A copy of the balance sheet or the report of an audit, as applicable, required to be filed with the Legislative Auditor and the Chief of the Budget Division of the Office of Finance pursuant to NRS 218G.400; and**
 - (b) A form, in the format prescribed by the Office, summarizing the information provided pursuant to paragraph (a), which must include, without limitation:**
 - (1) The total revenue of the fiscal year;**
 - (2) The total expenditures of the board at the end of the fiscal year;**
 - (3) The cash balances of the board at the end of the fiscal year;**
 - (4) A statement from the board identifying any significant financial or structural concerns identified by the board; and**
 - (5) A review of the adequacy of the existing fees which the board is authorized to charge under statute.**
- 3. Not later than 30 days after the close of each fiscal quarter, each board shall submit to the Office a quarterly update summarizing the finances of the board for that fiscal quarter, in a format prescribed by the Office, which must include, without limitation:**
 - (a) The total revenue of the board at the end of the fiscal quarter;**
 - (b) The total expenditures of the board at the end of the fiscal quarter; and**
 - (c) The cash balances of the board at the end of the fiscal quarter.**

It is very **reasonable** that the Office receives a copy of the Board's annual fiscal audit as submitted to the Legislative Auditor (Sec.19.2(a)). What is **unreasonable** is the Office then expecting the Board to repackage this information into yet another "format as prescribed by the Board" (Sec.19.2(b)(1)-(5)).

It is also **reasonable** that the Office receive quarterly fiscal reports that summarize the finances of the Board (Sec.19.3). What is **unreasonable** is the requirement that it again be repackaged in a "format prescribed by the Office."

Another area of concern that has not been acknowledged or addressed is in **Sec. 20** and **Sec. 21**.

Sec. 20.

- 1. The Office shall evaluate the performance of each board using the reports and information submitted to the Office pursuant to sections 2 to 21, inclusive, of this regulation to assess the administrative efficiency, internal controls, transparency, responsiveness to the public and compliance with statutory reporting requirements of a board.**
- 2. If the Office identifies any issues during a performance evaluation conducted pursuant to subsection 1, the Office shall notify the board in writing and the board shall have 60 days to submit a written response addressing the issues identified by the Office. The Office shall evaluate the written response of the board, if any, before completing the**

performance evaluation of the board. The Office is not required to modify its findings or conclusions based on the written response of the board.

- 3. After completing a performance evaluation conducted pursuant to subsection 1, the Office may issue written recommendations to a board pursuant to section 21 of this regulation.**
- 4. Nothing in this section shall be construed to authorize the Office to direct the financial or operational activities of a board or to require a board to take corrective action beyond what is required by statute.**

Sec. 21.

- 1. If the Office identifies concerns regarding the compliance of a board with the requirements of statute or with the administrative practices, internal controls or reporting compliance of the board, the Office shall provide the board with written recommendations to promote improved performance, administrative consistency or compliance with statutory and regulatory requirements.**
- 1. Not more than 60 days after receiving written recommendations provided pursuant to subsection 1, a board shall review such recommendations and provide the Office with a written response describing the actions the board intends to take to address the written recommendations of the Office, if any.**
- 2. If the Office identifies any conduct by a board member in the performance of his or her duties that may constitute malfeasance or nonfeasance, including, without limitation, neglect of duty, incompetence or inefficiency, the Office may refer such conduct to the Governor to consider whether the board member should be removed from the board pursuant to NRS 232A.030.**

There are several concerns regarding these sections.

- The language does not require the Office to be transparent regarding the benchmarks that the Board will be measured against in advance of the performance evaluation (this is much like the months before the 2025 Legislature, when the Office requiring copious amount of data be submitted to the Office and the Boards were never made aware of how this data was used, if it was interpreted correctly, etc.);
- Based on past experiences, the Board will be required to resubmit and/or repackage information that has already been submitted to the Office;
- The Board will be asked to send random information that may only loosely connected to their evaluation, (e.g. last year, the Board was randomly requested to send an entire year's worth of invoices, almost 600 pages of scanning, for an unknown reason);
- The Office can make arbitrary decisions about what constitute an "issue" without first making the performance benchmarks available to the Boards;
- While the Board can respond to identified "issues," the Office is not required to modify its findings based on the response from the Board. So, if the Office is inaccurate in its evaluation, they are not required to correct it;
- The Office will then provide written recommendations to improve performance, etc. again without the Board being clear about what the original "measuring stick"

is. The Board is then required to respond and then the final steps, to conclude the performance evaluation, are not provided. There is no language in the draft language about what happens next, if there is an appeals process, where the information goes, etc.

While these two examples provide some detail as to concerns, everything that is identified here was said by this Board and in many cases, several Boards without any changes in the language. The additional staff and fiscal burdens created by this draft language have been completely overlooked. Occupational Boards, especially those with less than 10,000 licensees, do not have exhaustive financial resources to comply with the additional work that will be required. Occupational Boards are self-funded and do not have the financial luxury to have staff available to do the "extra work" that will be required by the Office in this draft language. Each data request takes away from our primary focus of protecting the public by the licensing of competent practitioners and overseeing the practice of individuals in our various disciplines.

In reviewing the process, when our Board goes into regulatory workshops to revise our NACs, we engage in an interactive process and can include discussion and clarification of proposed language. In the prior workshops hosted by Ms. Haag, there was no mechanism to ask any questions, and there were limits to how long we could speak (less than a minute). The meetings with Ms. Haag were in no way collaborative, and it is very clear that many of the recommendations and concerns expressed have been ignored.

At this time, the Board cannot endorse the language as presented in the current draft. We would welcome an opportunity to be at the table to engage in a collaborative process around R074-25RP3.

3D

3rd. Quarter Financials

March	Annual Budget FY 25/26	Monthly Budget - March	Monthly Actual - March	Monthly Variance Dollars	Monthly Variance Percent	Annual Year to Date	Annual Variance Dollar	Annual Variance Percent
Fund Balance	\$ 359,714.00					75%		
INCOME								
40000 RENEWAL FEES	599,200.00	49,933.33	59,562.50	-9,629.17	119%	514,437.50	-84,762.50	86%
41000 APPLICATION FEE	53,000.00	4,416.67	5,700.00	-1,283.33	129%	46,700.00	-6,300.00	88%
42000 INITIAL LICENSE FEE	121,900.00	10,158.33	13,500.00	-3,341.67	133%	102,712.00	-19,188.00	84%
43000 ENDORSEMENT FEE	36,750.00	3,062.50	5,000.00	-1,937.50	163%	44,375.00	7,625.00	121%
44000 PROVISIONAL LICENSE FEES	1,000.00	83.33	-93.75	177.08	-113%	1,656.25	656.25	166%
45000 RENEWAL LATE FEE	6,900.00	575.00	1,560.00	-985.00	271%	7,860.00	960.00	114%
46000 RESTORATION OF LICENSE	1,840.00	153.33	400.00	-246.67	261%	1,600.00	-240.00	87%
47000 DISCIPLINARY COSTS	2,140.00	178.33	0.00	178.33	0%	0.00	-2,140.00	0%
48000 MISCELLANEOUS	10,120.00	843.33	840.00	3.33	100%	11,250.00	1,130.00	111%
49000 INTEREST	0.00	0.00	0.00	0.00	0%	513.13	513.13	0%
Total Income	\$ 832,850.00	\$ 69,404.15	\$ 86,468.75	\$ (17,064.60)	125%	\$ 731,103.88	\$ (101,746.12)	88%
Sub-Account Total	\$ 1,192,564.00					\$ 1,090,817.88		
EXPENSES								
50050 Wages	321,450.00	26,787.50	26,310.64	476.86	98%	232,780.45	-88,669.55	72%
50102 Group Health Insurance	32,000.00	2,666.67	2,973.00	-306.33	111%	29,730.00	-2,270.00	93%
50103 Ins Regis	13,500.00	1,125.00	681.45	443.55	61%	6,145.84	-7,354.16	58%
50104 Medicare	5,000.00	416.67	323.26	93.41	78%	2,900.73	-2,099.27	58%
50105 PERS-Employer paid	83,000.00	6,916.67	6,869.66	47.01	99%	54,816.12	-28,183.88	66%
50106 Unemployment Ins.	3,500.00	291.67	0.00	291.67	0%	1,534.99	-1,965.01	44%
50107 PTO Expense	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
50300 Workman's Comp.	9,000.00	750.00	878.44	-128.44	117%	6,741.48	-2,258.52	75%
Sub Account Total	\$ 467,450.00	\$ 38,954.18	\$ 38,036.45	\$ 917.73	98%	\$ 334,649.61	-132,800.39	72%
61050 Contract-Labor	60,000.00	5,000.00	2,881.85	2,118.15	58%	29,521.42	-30,478.58	49%
61100 Contract-Auditor	25,000.00	2,083.33	0.00	2,083.33	0%	25,000.00	0.00	100%
61150 Contract-Legal	30,000.00	2,500.00	0.00	2,500.00	0%	6,771.00	-23,229.00	23%
61200 Contract-Legislative Consultant	35,000.00	2,916.67	2,000.00	916.67	69%	4,000.00	-31,000.00	11%
61250 Contract-Payroll / Accountant	5,000.00	416.67	427.42	-10.75	103%	2,999.17	-2,000.83	60%
61300 Court Reporting	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
61400 LCB	10,000.00	833.33	0.00	833.33	0%	0.00	-10,000.00	0%
61450 Contract-Board Members	2,000.00	166.67	0.00	166.67	0%	0.00	-2,000.00	0%
62000 Operating Costs	10,000.00	833.33	100.26	733.07	12%	1,406.61	-8,593.39	14%
62050 Printing	4,000.00	333.33	146.63	186.70	44%	1,793.45	-2,206.55	45%
62150 TORT Claim Fund	1,500.00	125.00	0.00	125.00	0%	1,191.90	-308.10	79%
62200 Rent	23,000.00	1,916.67	1,962.15	-45.48	102%	17,659.35	-5,340.65	77%
62250 B and G Assessment	500.00	41.67	0.00	41.67	0%	0.00	-500.00	0%
62300 Records Storage	4,000.00	333.33	0.00	333.33	0%	1,620.25	-2,379.75	41%
62350 Postage	7,500.00	625.00	437.33	187.67	70%	4,813.14	-2,686.86	64%

62400 EITS - Internet	15,000.00	1,250.00	1,196.47	53.53	96%	8,464.63	-6,535.37	56%
62450 Telephone	2,160.00	180.00	115.45	64.55	64%	1,211.42	-948.58	56%
62500 Computer Software	25,000.00	2,083.33	428.39	1,654.94	21%	16,139.81	-8,860.19	65%
62550 Transcription	2,000.00	166.67	0.00	166.67	0%	0.00	-2,000.00	0%
62650 Equipment Leases	3,500.00	291.67	359.98	-68.31	123%	2,191.62	-1,308.38	63%
63050 Professional Dues (ASWB)	500.00	41.67	0.00	41.67	0%	250.00	-250.00	50%
63100 Professional Training / Dues	5,000.00	416.67	0.00	416.67	0%	0.00	-5,000.00	0%
64050 Bank Charges	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
64100 Credit Card Processing	17,500.00	1,458.33	2,639.28	-1,180.95	181%	14,485.09	-3,014.91	83%
65000 Host Fund	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
66000 Travel	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
66050 In State Travel	7,500.00	625.00	0.00	625.00	0%	2,664.81	-4,835.19	36%
66100 Out of State Travel	0.00	0.00	867.40	-867.40	0%	867.40	867.40	0%
67000 Training	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
68050 Furniture	1,000.00	83.33	0.00	83.33	0%	0.00	-1,000.00	0%
68100 Computers	3,000.00	250.00	0.00	250.00	0%	657.58	-2,342.42	22%
Sub Account Total	\$ 299,660.00	\$ 24,971.67	\$ 13,562.61	\$ 11,409.06	54%	\$ 143,708.65	\$ (155,951.35)	48%
Total Expenses	\$ 767,110.00	\$ 63,925.85	\$ 51,599.06	\$ 12,326.79	81%	\$ 478,358.26	\$ (153,950.52)	62%

Net Position *	65,740.00	5,478.30	34,869.69			252,745.62		
Net Position - Adjusted **	425,454.00					612,459.62		
* Net Position	Income and Expenses without Fund Balance							
**Net Position - Adjusted	Income and expenses with prior year Fund Balance							

CASH BALANCES								
Checking						1,439,001.75		
Savings						50,000.91		
CD						28,035.27		
Total Cash Balance						\$ 1,517,037.93		

CASH RESERVES (8 months) - Goal is 9 to 12 months per LCB	\$ 384,000.00
OPEB LIABILITY	\$ 184,108.00
PERS LIABILITY	\$ 400,481.00
LEASE LIABILITY	\$ 85,967.00
Allocated by law	\$ 1,054,556.00
Available money	\$ 462,481.93

3E

FY27 Preliminary Budget

BUDGET 2025 / 2026

Income

Fund Balance

40000 · RENEWAL FEES	599,200.00	642,000.00
41000 · APPLICATION FEE	53,000.00	58,000.00
42000 · INITIAL LICENSE FEE	121,900.00	130,000.00
43000 · ENDORSEMENT FEE	36,750.00	45,000.00
44000 · PROVISIONAL LICENSE FEES	1,000.00	1,500.00
45000 · RENEWAL LATE FEE	6,900.00	7,800.00
46000 · RESTORATION OF LICENSE	1,840.00	2,000.00
47000 · DISCIPLINARY COSTS	2,140.00	2,200.00
Total 48000 · MISCELLANEOUS	10,120.00	11,000.00
49000 · INTEREST	700.00	500.00

Total Income	\$ 833,550.00	\$ 900,000.00
	\$ 833,550.00	\$ 900,000.00

Expense

50000 · Payroll		
50050 · Wages	321,450.00	358,000.00
50100 · Employer Payroll Expenses		
50102 · Group Health Insurance	32,000.00	39,000.00
50103 · Ins Regis	13,500.00	15,000.00
50104 · Medicare	5,000.00	5,300.00
50105 · PERS-Employer paid	83,000.00	80,000.00
50106 · Unemployment Ins.	3,500.00	3,500.00
50100 · Employer Payroll Expenses - Other		
Total 50100 · Employer Payroll Expenses	137,000.00	142,800.00
50300 · Workman's Comp.	9,000.00	9,000.00
Total 50000 · Payroll	\$ 467,450.00	\$ 509,800.00
61000 · Contract Services		
61050 · Contract-Labor	60,000.00	45,000.00
Contract - Board Reimbursement	2,000.00	2,000.00
61100 · Contract-Auditor	25,000.00	25,000.00
61150 · Contract-Legal	30,000.00	40,000.00
61200 · Contract-Legislative Consultant	35,000.00	30,000.00
61250 · Contract-Payroll/Accountant	5,000.00	5,000.00
61300 · Court Reporting	-	
61350 · Investigations	-	
61400 · LCB	10,000.00	10,000.00
61000 · Contract Services - Other		
Total 61000 · Contract Services	\$ 167,000.00	\$ 157,000.00

62000 · Operating Costs		
62050 · Printing	4,000.00	4,000.00
62100 · Copying		-
62150 · TORT Claim Fund	1,500.00	1,500.00
62200 · Rent	23,000.00	23,000.00
62250 · B and G Assessment	500.00	-
62300 · Records Storage	4,000.00	4,000.00
62350 · Postage	7,500.00	7,500.00
62400 · EITS and ATT	15,000.00	15,000.00
62450 · Internet (Spectrum)	2,160.00	2,150.00
62500 · Computer Software	25,000.00	25,000.00
62550 · Transcription (TEMI)	2,000.00	2,000.00
62650 · Equipment Leases	3,500.00	3,500.00
62000 · Operating Costs - Other	10,000.00	10,000.00
	\$ 98,160.00	\$ 97,650.00
Total 62000 · Operating Costs		
630 63050 · Dues & Registration		
63100 · Professional Dues	500.00	500.00
63000 · Professional Training /Dues	5,000.00	5,000.00
	\$ 5,500.00	\$ 5,500.00
Total 63000 · Professional Dues		
64050 · Bank Charges		
64100 · Credit Card Processing	17,500.00	19,000.00
65000 · Host Fund		1,000.00
660 66050 · In State Travel		
66100 · Out of State Travel		
66000 · Travel - Other	7,500.00	7,500.00
	\$ 7,500.00	\$ 7,500.00
Total 66000 · Travel		
67000 · Training		
680 68050 · Furniture	1,000.00	1,000.00
68100 · Computers	3,000.00	2,500.00
68000 · Office Equipment - Other		
Total 68000 · Office Equipment	\$ 4,000.00	\$ 3,500.00
Total Expense	\$ 767,110.00	\$ 799,950.00
Net Income	\$ 66,440.00	\$ 100,050.00

3H

Changes in License Verifications



STATE OF NEVADA BOARD OF EXAMINERS FOR SOCIAL WORKERS

Notice to Credential Verification Professionals

This website is considered a **primary source** for Board licensing information - it is the same information the Board provides through other means, such as phone, fax or mail. The website receives its information directly from the state professional board's database, the data is updated in real time and is current.

Begin Search

Search by name or license number. To check multiple names, enter one at a time. Information will overwrite. To exit this screen, click on any other navigational link.

License Number:

Last Name:

First Name:

Verification: Details

SANDRA MARY LOWERY

License Information

Title	License #	License Date	Expiration Date	Status	Legal Hold Authorization
LCSW	01549-C	04/20/1992	4/30/2027	Current	
LSW	00613-S	12/23/1988	04/30/1992	Expired	

Disciplinary Actions

Discipline	Discipline Status	Public Discipline Documents
No		

Continuing Education Information

CE's Due

2028

This data was retrieved on 5/12/2026 9:35:34 AM.

Primary Source Verification from the State of Nevada Board of Examiners for Social Workers.

Verification: Details

License Information

Title	License #	License Date	Expiration Date	Status	Legal Hold Authorization
LSW				Expired	
LSW				Expired	
LSWP		4/9/2020	4/9/2021	Expired	
LMSW		2/9/2022	12/31/2026	Current	
LCSW		5/11/2026	12/31/2027	Current	

Post-Graduate Internship

Internship #	License Date	Expiration Date	Clinical Hours	Non-Clinical Hours	Supervision Hours	Total Hours
	3/28/2022	04/30/2024	2885.50	854.00	150.50	3890.00
	4/30/2024	05/11/2026	6333.50	1676.00	268.00	8277.50

Disciplinary Actions

Discipline	Discipline Status	Public Discipline Documents
No		

Continuing Education Information

CE's Due
2028

This data was retrieved on 5/12/2026 9:38:01 AM.

Primary Source Verification from the State of Nevada Board of Examiners for Social Workers.

Data Requests from Outside Entities
Report to BeHere Nevada

STATE OF NEVADA

JOE LOMBARDO
Governor



DR. KRISTOPHER SANCHEZ
Director

PERRY FAIGIN
NIKKI HAAG
MARCEL F. SCHAEERER
Deputy Directors

VICTORIA ERICKSON, LCSW
Executive Director

**DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS
BOARD OF EXAMINERS FOR SOCIAL WORKERS**

To: Sara Hunt, PhD, BeHERENV
Aileen Lovitt, PhD, BeHERENV

From: Victoria Erickson, LCSW, Executive Director
Sandy Lowery, LCSW, LCADC, Deputy Director

Date: May 4, 2026

Re: Social Work Licensing in Nevada, Information and Data

Thank you for the opportunity to share information about our licensing process and data related to this process. This will provide a greater context for understanding the processes required to become licensed as a social worker in Nevada.

LICENSING OPTIONS IN NEVADA

The table below shows the levels of licensure available either **initially** via examination through Nevada or by **endorsement** into Nevada for someone with an equivalent license in another state.

License Level	Education Level	Scope of Practice	Initial by Examination *	Endorsement from Another State
LSW	Bachelor's	Case Mgmt.	X	X
LMSW	Master's	Case Mgmt.	X	X
LCSW	Master's	Mental Health	N / A	X
LISW**	Masters	Macro	N / A	X

* Both the LCSW and LISW licenses are advanced practice licenses and require 3000 hrs. of supervised post-graduate practice and successfully passing the relevant national exam before issuance. **One cannot apply for either of these licenses directly via examination.** We offer post-graduate internships for LMSW licensees who wish to pursue an advanced license.

** The LISW license is a rarely sought macro level license. We currently have 7 licensees with this license. We did not provide any licensing data for the LISW license.

To understand our licensing process, it is important to first understand which steps are under the control of the Board and which steps are under the control of the applicant. There is often a misconception that delays in licensing are the fault of the Board, when in fact, they are at the hands of the applicant. The two tables below detail the steps for licensure by examination and then licensure by endorsement.

Process for applicants seeking licensure by examination.

Action	Responsibility of		Comments
	Board	Applicant	
1. Submit application		X	
Accept and process application	X		Completed within 3 business days of receipt. Any delay here does not impact steps 2 and 3.
2. Submit fingerprint information to Board		X	
3. Order Letter of Graduation from school of Social Work (if in their last semester) * OR Order official transcript from university showing degree		X	School of Social Work determines when this is sent. University determines how quickly these are sent out.
Processes received letter / transcript	X		Done within 3 business days of receipt.
Provide exam approval	X		Exam approvals issued daily once Board has the three required items (application, FP information and letter / transcripts)
4. Take and pass exam		X	Applicant has up to 9 months to take and pass their exam.
Review background check information	X		Receive results daily. Will reach out to applicant if positive within 72 hrs.
Process exam scores	X		Results downloaded daily.
Order official transcript from university showing degree if initial application was submitted with letter of graduation.		X	University determines how quickly these are sent out.
Final review of application for licensure and issue license	X		Done daily and licenses are issued within one business day of completion.

* NAC 641B.105.3 specifies "a student of social work currently enrolled in his or her last semester may take the examination before the award of his or her degree." This allows applicants to receive their license more quickly and allows them to enter the workforce sooner.

As you can see, the Board is often in the position of waiting until the applicant has completed their steps before we can take action.

Process for seeking licensure by endorsement

Action	Responsibility of		Comments
	Board	Licensee	
1. Submit application		X	
Accept and process application	X		Completed within 3 business days of receipt. Any delay here does not impact steps 2 and 3.
Review license verifications for all states applicant is or has been licensed in	X		Board will do an online verification of all current and past licenses held by applicant. All by 8 jurisdictions have primary source websites so the applicant does not have to do anything.
2. Submit fingerprint information to Board		X	
3. Order official transcript to be sent to Board		X	University determines how quickly these are sent out.
Processes received transcript	X		Done within 3 business days of receipt.
4. Order ASWB exam score transfer		X	
Process exam score transfer	X		Results downloaded daily.
5. Receive license verifications from states that do not have primary source websites		X	6 of the 51 jurisdictions for licensure do not have primary source information on their websites. In these cases, we must receive a paper verification.
Review background check information	X		Receive results daily. Will reach out to applicant if positive within 72 hrs.
Final review of application for licensure and issue license	X		Done daily and licenses are issued within one business day of completion.

The process for licensure by endorsement is a bit different. While we will still need the application, fingerprint information and transcripts, in addition will need proof that they have passed the required ASWB examination and will need to verify license (current and expired) from all states.

To reduce the burden on the applicant, we only require paper verifications from the 6 jurisdictions whose websites are not considered "primary source." Currently, those states are AZ, CA, KY, MT, NJ and UT. We will do the verification for the other 45 jurisdictions ourselves.

DATA ANALYSIS

For the purposes of our data analysis, we did an initial search for the total number of applications for licensure received between 01/01/2025 and 06/30/2025. These were both initial applications by examination and applications for licensure by endorsement from another state. **We had 490 applications submitted.** Using the table below, you can see how those applications are broken down by license type and the number and percentage that were reviewed for this project. We targeted a sample size of 20% of applications per category and randomly pulled applications for review.

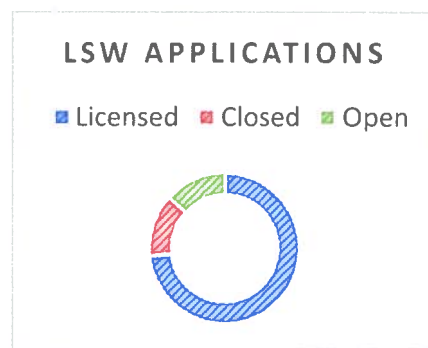
License Level	Applications Examination	Number Reviewed	Applications by Endorsement	Number Reviewed
LSW	46	9	0	0
LMSW	258	52	13	4
LCSW	N/A	N / A	173	35

LSW application by Examination

Of the **46 applications received**, 6 were closed (due to not passing the licensing exam), 33 individuals were licensed, and 6 applications remained open at the time of the review.

For the purpose of our analysis, **9 files were reviewed** and the results are as follows.

- **2 of the files we reviewed were closed.**
 - One applicant did not submit their fingerprint information nor their transcripts. The second application took 69 days to provide the office with the information necessary to provide exam approval. The applicant did not make any exam attempt, so application was closed.
- **6 of the files we reviewed were granted licensure.**
 - Applicant submitting required information to get exam approval – average was 6 days with the shortest at 1 day and the longest at 27 days.
 - Time between exam approval and first attempt was, on average, 102 days, with the shortest at 37 days and the longest being 269 days.
 - 5 of the 6 made one exam attempt; and 1 of the 6 made two attempts before passing the exam.
 - 5 of the 6 applicants passed their exam on the first attempt; and 1 passed the exam on their second attempt.
 - The average time from application to licensure was 127 days with the shortest at 62 days and the longest at 271 days.
 - The average time between a completed application and license issuance was 2.00 days.
- **The 1 remaining application –**
 - Applicant submitting required information to get exam approval – 27 days.

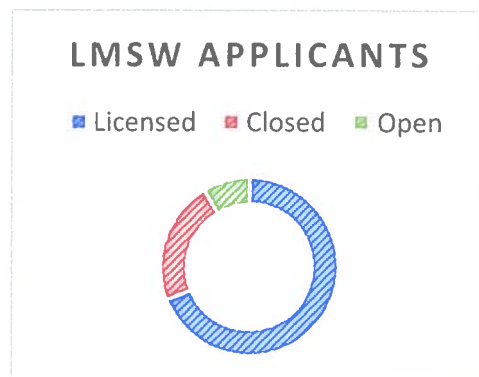


- Time between exam approval and first attempt was, 112 days and the applicant has not made a further attempt.

LMSW application by Examination

Of the **258 applications received**, 58 were closed (due to not passing the licensing exam), 178 individuals were licensed, and 22 applications remained open at the time of the review.

For the purpose of our analysis, **52 files were reviewed** and the results are as follows.



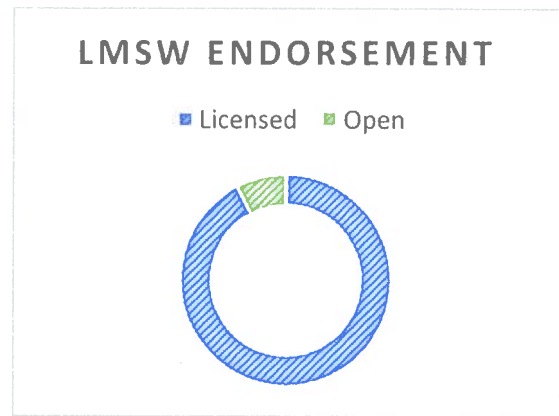
- **12 of the files we reviewed were closed.**
 - Applicant submitting required information to get exam approval – average was 21 days with the shortest at 2 days and the longest at 91 days.
 - Time between exam approval and first attempt was, on average, 152 days, with the shortest at 68 days and the longest being 318 days. We had one closed application in which that applicant never took the exam.
 - 11 of the 12 made one exam attempt. 7 of the twelve made two attempts, and 4 of the 12 made three attempts.
- **36 of the files we reviewed were granted licensure.**
 - Applicant submitting required information to get exam approval – average was 10 days with the shortest at 1 day and the longest at 35 days.
 - Time between exam approval and first attempt was, on average, 64 days, with the shortest at 18 days and the longest being 109 days.
 - 11 of the 12 made one exam attempt; 7 of the twelve made two attempts; and 4 of the 12 made three attempts, before passing the exam.
 - 25 of the 36 applicants passed their exam on the first attempt; 7 passed the exam on their second attempt; 4 passed the exam on their third attempt; and one person passed their exam on the fourth attempt.
 - The average time from application to licensure was 117 days with the shortest at 24 days and the longest at 273 days.
 - The average time between a completed application and license issuance was 2.40 days.
- **The 4 remaining applications –**
 - Applicant submitting required information to get exam approval – average was 41 days with the shortest at 1 day and the longest at 143 days.
 - Only 2 of these applicants have made an exam attempt. These attempts were at 98 days and 248 days. Both failed the exam and have not made a second attempt.
 - 2 of the 4 have yet to make an exam attempt.

LMSW application by **Endorsement**

Of the **13 applications received**, none were closed, 12 individuals were licensed and 1 application remained open at the time of this review.

For the purpose of our analysis, **4 files were reviewed** and the results are as follows.

- **4 of the files we reviewed were granted licensure.**
 - Applicant submitting fingerprint information (in most cases they must submit FD-258 cards and a money order as they do not live in state). Average was 28 days, shortest was 14 days and longest was 35 days.
 - Board receiving transcripts as ordered by applicant. Average was 6 days, shortest at 3 days and the longest being 12 days.
 - Board receiving ASWB score. Average was 20 days, shortest was 1 day and longest was 37 days.
 - The average time from application to licensure was 53 days with the shortest at 45 days and the longest at 57 days.
 - The average time between a completed application and license issuance was 2.00 days.



LCSW application by **Endorsement**

Of the **173 applications received**, 20 applications were closed and 153 individuals were licensed.

For the purpose of our analysis, **35 files were reviewed** and the results are as follows.

- **4 of the files we reviewed were closed at 6 months** because the applicant had failed to provide all the required information.
- **31 of the files we reviewed were granted licenses.**
 - Applicant submitting fingerprint information (in most cases they must submit FD-258 cards and a money order as they do not live in state). Average was 32 days, shortest was 9 days before the application was received and longest was 169 days.
 - Board receiving transcripts as ordered by applicant. Average was 24 days, shortest at 1 day and the longest being 141 days.
 - Board receiving ASWB score. Average was 21 days, shortest was the day of application and longest was 125 days.
 - The average time from application to licensure was 71 days with the shortest at 21 days and the longest at 239 days.
 - The average time between a completed application and license issuance was 1.00 days.



SUMMARY OF FINDINGS

Summary of information regarding applications by examination.

Review of the parts of the process that are under control of the Board shows the following –

- Office staff process the exam approvals within 3 business days of receipt of all required information (application, fingerprint information, and letter / transcript).
- Office staff issue licenses within 2.2 business days of the final application review.

Review of the parts of the process that are under control of the applicant show the following –

- Average number of days between initial application and exam approval was 6 days for the bachelor's exam (LSW) and 19 days for the master's exam (LMSW), yet the average number of days between exam approval and first attempt to take the exam was 98 days.

Summary of information regarding applications by endorsement

Review of the parts of the process that are under control of the Board shows the following –

- Office staff issue licenses within 1.5 business days of the final application review.

Review of the parts of the process that are under control of the applicant show the following –

- Getting the fingerprint packets was the longest part of the process. Since most of these applicants are living outside of Nevada, they are required to send in FD-258 cards and a money order for payment. That alone added 2 to 3 weeks to the processing as these cards must be mailed to Carson City, payments processed and then the cards can be scanned and reviewed.
- The Board will do online license verifications for the 6 jurisdictions that do not have primary source websites, and we do not delay issuing a license based on receipt of the paper verification for these jurisdictions. For example, it typically takes California 90- days to process a verification request and UT is approximately 60-days. We do follow up with the application to ensure that they ordered their paper verification.

CONTINUED EFFORTS

The office staff continue to work towards an efficient and timely process for applying for licensure in Nevada, for example -

- As a free-standing independent occupational Board,
 - We work a 4 X 10 schedule which means we are available before 8:00am and after 5:00pm.
 - We answer our phones during our business hours. Calls are not routed through a menu of options where callers are only given a choice to leave a message.
 - We respond to our emails within 24 hrs. of receipt during business hours. Some staff will also review and handle emails on weekends
- Once an application has been accepted and processed, the applicant can see what the status is of their application from the website. This allows the applicant to see exactly what has been received, is still needed, etc.

License Type: LMSW			
Sub License:			
Status: Open			
Description	Status	Date Received	Comments
Birth Certificate/Passport	Received		
Current Driver's License	Received		
Transcripts			due after graduation
Fingerprint waiver			need
Background check report			
Letter from University			need
Pending items have not yet been received. The application is not considered complete until all items are received.			

[Verify a License](#)

[Applications](#)

[Application Status](#)

[Forms](#)

- For an applicant who passed their exam before they graduated, they will receive the following reminder email about the Board needing official transcript.

Congratulations on passing your exam.

The following item(s) are required before a license can be issued:

1. ***Official Transcript AFTER the degree is posted. Transcript must show the date the degree is conferred and be sent directly from the university to this office. If you haven't already done so, you must contact the university and request the transcript. Your application for licensure will be reviewed after the certified copy of the transcript is received. If the university offers electronic transmission, you may give this email address: c.benegas@besw.nv.gov***

NOTICE: Pursuant to Nevada law (NRS 641B) you cannot call yourself a social worker or practice social work until you receive a license.

- When someone licensed in another state contacts us about **endorsing** their current and unrestricted license into Nevada, they are sent the following email, which provides them with the steps to the fastest processing of their application.

You will be applying for licensure by endorsement in our state. Licensure choices are as follows –

- *LSW – bachelor’s level case management license,*
- *LMSW – master’s level case management license (non-mental health),*
- *LCSW – clinical license allowing for mental health practice; or*
- *LISW – independent macro level license which does not allow for any mental health practice.*

Cost is 300.00 plus 39.00 for fingerprint processing.

Recommended order of things –

1. *On our website, under initial applications, you will see a **fingerprint waiver document** (3^d link down under LCSW application). Print that out and fill it out. Take it to a local fingerprint vendor and have two cards done. You will then send the cards, the waiver document and a MONEY ORDER for \$39.00 made out to NV DPS to the NV Board. We ask that you do this first as it takes the longest amount of time to get the report back and we can’t license you without the BG report. The password for the waiver is **SW641B***
2. *Complete your application online next. We can’t submit your FPs until we have your application on file.*
3. *Order your transcripts for your highest social work degree be sent to the Board. If your school will do electronic transcripts, have them sent to c.beneegas@besw.nv.gov*
4. *Request an "exam score transfer" from ASWB be sent to Nevada.*
5. *We will need a paper verification from the following states, AZ, CA, KY, MT, NJ, and UT. The websites for these states do not have real time primary source verification. If you have or had a license from one of these six states, please request a written verification be sent to c.beneegas@besw.nv.gov at the Board.*

- On July 17, 2025, the Board was granted access to the Nevada Civil and Criminal Information System This allows staff to review background check reports electronically versus having to wait for a paper copy to be mailed to the board. This cuts down the time for reviewing the background check report by 7 to 10 days.

The data reviewed confirms what the Board suspected, that even though our staff processes the various pieces we need for an application in an efficient manner, the responsibility for how long licensing takes rests in the hands of the applicant.